



Rio Linda Elverta Recreation and Park District

Assistant Swim Team Coach (Part-time / Spring and Summer Position)

Season Stipend: \$1,500-\$2,500 depending on experience April-August 2024

Position Summary:

Under the direction of the Recreation Supervisor or designee and the Head Coach, directs and supervises a recreational level competitive swim program for youth ages 4 to 18 years old. Organizes the team and instructs in skill and techniques, stressing an atmosphere of fun and maximum participation within agency and league goals and philosophies. Assist with organizing social activities programs and communicate information to the swimmers and families.

Example of duties & responsibilities:

- Is responsible for the efficient and effective supervision of the pool and facility during their respective team workout period.
- Is responsible for keeping accurate records of meet results for all swimmers.
- Prepares entries for meets, with maximum participation as the primary consideration.
- Maintains discipline and control during workouts and at meets, through the enforcement of the pool rules.
- Coaches and instructs children in techniques specific to the sport.
- Prepares practice and seeds meets.
- Actively recruits new swimmers to perpetuate the program and encourages all swimmers to attain their maximum potential.
- Does other related work as may be required.

Knowledge, Skills and Abilities

Knowledge of swim-meet operations and swim stroke techniques related to competitive swimming; seeding strategies for age group swim meets preferred. Coaching young children; maintaining proper public relations; handling emergency situations. Communicate with youth 4-18 years; interact and work with a parent support group; organize practice sessions and meets for a team of up to 100 swimmers; recognize and correct flaws in the techniques of swimmers; keep accurate records.

Working conditions:

This position will facilitate programs outdoor(s) and indoor(s) within both an office setting and program atmosphere. Hot days in excess of 90 degrees may occur and this position will be onsite at a pool

Physical Demands:

- The job will require a variety of lifting, walking, swimming, bending, reaching, sitting, many times at the swimming area. Must be willing to work flexible hours, including weekends, evenings, and holidays.
- Mobility and dexterity to work in and around pools, in standard office environment use of standard office equipment and attend off- site meetings.



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- Speech and hearing to communicate in person and by telephone and to hear auditory requests from swimmers who may need assistance in the water.
- Vision to see any swimmer who may need assistance with a skill or safety issue and to read handwritten, printed materials and computer screens.
- Strength and agility to lift and carry items weighing up to 50 pounds.
- Ability to enter and exit the pool to assist swimmers and to demonstrate skills correctly.
- Will need to move equipment and supplies for practice and meets in potentially hot weather on a daily basis.

Minimum Qualifications – Education & Experience:

- Must be minimum 16 years of age
- Coaching experience
- Possession of American Red Cross, Blood borne pathogens, and AED certification. (Preferred)